

AGENDA

FOR THE ORGANIZATIONAL MEETING OF THE NORTHWEST SCHOOL DIVISION NO. 203 BOARD OF EDUCATION

DATE: November 28, 2023 **LOCATION:** Northwest School Division
TIME: 10:00 a.m. CST Board Office / TEAMS

Chaired by Director of Education

1. Call to Order
2. Adoption of Agenda
3. Election of Chairperson

Chairperson takes over chair for the meeting

4. Election of Vice-Chairperson
5. Committee Selections
6. Regular Board Meeting date, time & location
7. Indemnities and Expenses

Existing rates

Per Diem	1/197 of Class IV, Step 4 of Teacher's Collective Agreement
Mileage	Currently \$0.5548 per km
Meals	\$ 65/day – B-\$15; L-\$20; S-\$30
Private Accommodation	\$ 35/day
Travel	\$ 32/hour
Communication Allowance	\$ 75/month

Attached is a copy of the Provincial Rates

8. Signing Authorities
9. Adjournment

Section: PS 601-A

Travel Allowance – Appendix A

Last Revised: Sept 2023
Last Reviewed: Sept 2023
Next Review: April 2024

APPROVED TRAVEL AND MEAL RATES

The below rates are applicable to employees covered by the Saskatchewan Government and General Employee's Union (SGEU) collective bargaining agreement, the Canadian Union of Public Employees (CUPE) Local 600 collective bargaining agreement, and to all out-of-scope employees unless otherwise noted.

Private Vehicle Usage – Rates Effective October 1, 2023

Kilometre Rate

Ordinary	57.03¢/km
North of the 54 th Parallel	61.41¢/km

Incidental Use for Private Vehicles

Car	57.03¢/km
Truck used for hauling	60.56¢/km

Meal Rates – Rates Effective February 1, 2020

<u>In Province</u>	<u>Approved Meal Rate</u>
Per Diem	\$51.00 per day
Breakfast	\$10.00
Dinner	\$18.00
Supper	\$23.00

<u>Out of Province</u>	<u>Approved Meal Rates</u>
Per Diem	\$61.00 per day
Breakfast	\$13.00
Dinner	\$20.00
Supper	\$28.00

Note: The meal rates include reimbursement for GST, gratuities and the overnight allowance.

Out of Country Meal Rates - Employees on government business outside of Canada are reimbursed in accordance with the Federal Government meal rates and meal gratuities (referred to as incidentals in [Federal Government's Appendix C – USA rates](#) and [Federal Government's Appendix D – all other countries](#)) for in and out-of-scope employees travelling out of country.

Board Indemnity, Meals and Mileage Survey 2023-2024

Date: September 2023

Name of School Division		Total Remuneration Paid	Trustee Compensation		Meetings	Hourly Committee Work	Travel Time	Chair/V Chair Honorarium		Prof Develop	Mileage	Travel Allowance	Meals	Board Benefit Pkg
		2022-2023 Projected	Proposed Remuneration Rates 2023-2024		Number of Full Board Mtgs (per year)		Travel Time Recognition	Chair Honorarium (monthly or per annum)	Vice Chair Honorarium (monthly or per annum)	Per Member Allocations (per year)	Rates Per Km	Annual	B*Fast-Lunch-Supper In province	Does your Board have benefit pkg?
		Annual	Per Meeting											
Chinook School Division		\$ 151,857.00	N/A	\$251.00	11 regular & 11 planning		\$0.29	\$55.00		\$1,500 per member	\$ 0.5078		\$10, \$18, \$23	No
Conseil des Fransaskoises		\$ -	N/A	\$ 251.00			0.38 per km	1.5 x trustee rate	\$ -		\$ 0.4500		\$14, \$20, \$29	No
Christ the Teacher	Yes	\$53,916.00	N/A	\$200.00	11 reg/planning & 2		0.20 per km	\$45 per meeting plus	\$20 per meeting	\$2,100	\$ 0.5482		\$10, \$18, \$23	No
Creighton		\$37,327.00	\$6,600.00	Included in annual	11 reg + 5 other /yr		N/A	\$100 per month		\$1000 per year	based on gas price		\$60/da	No
Good Spirit	Yes	\$ 146,000.00	N/A	\$300 per meeting	9 reg + 1 Special Budget	\$75 per hour	\$0.25	\$250 per month	\$125 per month	\$1800/member	\$ 0.4700		\$15, \$20, \$25	No
Holy Family	Yes	\$ -	N/A	Regular Meetings - \$250 Committee \$170	10 mtgs per yr		\$-	\$150 per month for 10 months	\$-	\$250/day or \$50/virtual	Gov't rate		Gov't rate	No
Holy Trinity	Yes	\$ 53,416.00	N/A	\$250/bd meeting;	11 Reg + 3 planning		.25 per km	\$100 per Regular Bd	\$-	\$4500 group	\$ 0.5482		\$15, \$20, \$30	N/A
Horizon		\$ -	N/A	\$400(12+), \$300(8+), \$200(>4h), \$150 (>2h)	11 regular + 1 budget		Yes (in per Mgt Rate)	Monthly incidental \$700	Monthly incidental \$550	To max of \$10,500	\$ 0.4200		\$15, \$15, \$25	SSBA Trustee Plan
Ile -a- la - Crosse		\$79,400.00	N/A	\$250 reg meeting, \$250 special meeting	22 regular per yr		\$200/day travel overnight trip	\$350 all meetings	\$300.00 Per Meeting	3000 Per Trustee	.65/km		\$15,\$25,\$35	SSBA Trustee Plan
Living Sky		\$ 132,371.00	\$12,851.00	Included in annual	16 regular per yr		N/A	\$3,860.00	N/A	per budget allocation	Gov't Rate		\$8,\$14,\$19	Yes
Light of Christ	Yes	\$50,067.00	\$8,164.00	Included in annual	11 per yr + 3 planning		\$25 per hour	\$2,041/year	\$1,020/year	per budget allocation	\$ 0.5600		\$10, \$18, \$23	No
Lloydminster Public		\$ 97,801.00	\$9,631	\$70/hr; \$280/day max for mtgs/conferences outside of School Division.	11 reg + 5 planning		N/A	plus \$9,630.72/yr	plus \$4,815.36/yr	per budget allocation	\$ 0.5500		\$15-\$15-\$30	No
Lloydminster Catholic		\$97,969.00	Trustees paid \$802./mo	Included in annual	8 Committee of Whole + 11 Reg	n/a	N/A	\$1,604.13/mo	\$1,203.10/mo	per budget allocation	sliding scale based on price/litre		20/20/40	No
North East		\$ 90,126.00	Paid per Meeting	Regular \$226, COW \$226	9 reg + 9 committee of the whole	\$50 per hour	\$25 per hour	Additional - \$50/mtg and \$112/mon for prep time	N/A	Not designated	\$ 0.5500		\$15,\$20,\$25	Yes -SSBA package
Northwest	Yes	\$ 88,079.00	N/A	Regular \$344.16 for 6 hrs, (>3h) \$57.36 per hr	11 per year + 1 planning	\$57.36/hour	\$32 per hr	\$-		\$2,000 per member/yr	\$ 0.5548		\$15, \$20, \$30	No
Northern Lights		\$95,917.00	\$17,435.00	Incl in annual	9 Reg & 1 Conference		\$-	\$1,500.00	\$ 600.00	\$1,000.00	\$ 0.6479		\$13,\$20,\$34 + .06 per km	Yes
Prairie Spirit		\$158,764.74	\$-	\$220	11 regular/yr + 8 planning	\$110 up to four hours	\$11/hr	\$275/mtg + \$5,000/yr	\$247.50/mtg	\$4,610 per yr	\$ 0.5500		actual	Yes - SSBA Plan
Prairie South	yes	\$206,340.00	\$17,174.00	\$30 per hour to max \$200/25225/\$250 - out of division meetings	10 regular, 1 special per yr, 9 planning	Included in annual	.30 per km	\$1910 per year	\$955 per year	\$4,500.00	\$ 0.5000		\$10, \$18, \$23	SSBA - Trustees Pay
Prairie Valley		\$333,000.00	N/A	Brd members \$1,001/10	10 regular, 6 planning,		\$28.40 per hour	\$15,136/year	\$11,270/year	\$2,500/year, 4 year c/o	\$ 0.4850		\$10; \$18; \$23	Yes - SSBA plan
PA Catholic	Yes	\$37,900.00	\$5,500 per year per Trustee	\$ -	\$ 14.00		n/a	\$2,500 per year	\$1,500 per year	\$1,500 per year	0.5482 (provincial rate)		\$20,\$20,\$35	No
Regina Catholic		\$262,678	\$30,098 per year per Trustee	Included in annual, plus \$107 per meeting for linkage / committee meetings max 25 per year	10 regular, 10 planning	\$107 / meeting Committee (max compensation 25 mtgs per year)	\$260 per day (out-of-town conference- max 10 days); Virtual / Phone in meetings - \$25.00 / hour; (Max is \$2600.00 per year) mileage out-of-town travel 0.59 per km	\$4,885 per year	\$2,442 per year	\$ 5,500 per Trustee \$8,000 for Chair	0.59 (SSBA Rates)		\$10, \$15, \$25 (SSBA Rates)	Yes
Regina Public	Yes; rates will be reviewed after STF	\$ 224,914.00	\$33,574.00	Included in annual	10 regular, 3 planning	Included in annual	N/A	\$5,036.00	\$ -	\$2,000.00	\$ 0.56		\$13, \$15, \$22	No
Saskatchewan Rivers	Yes	\$ 274,335.00	20% Of Class 6 Max teacher rate (\$20,410)	Board approved activities \$75/hr up to \$300/day	12 regular, 3 planning		0.20 per km	\$5,000 per year	\$2,500 per year	\$2,010 per member + \$6,000	\$0.50		Chair - \$2,100, Trustee \$1,200	SSBA Pkg
Saskatoon Public		\$ 343,699.25	\$27,431.40	Included in annual	13 per year	Included in annual	in city travel - \$226.75/month out of town travel 0.55 per km	base salary plus 30% (annual)	base salary plus 10%	\$2,000	\$0.55	\$2,721.00	\$10, \$18, \$23	Yes
South East Cornerstone		\$177,061.00	n/a	Meetings up to 4 hrs: \$125; Meetings up to 8 hrs: \$250; if time (including travel) exceeds 4/8 hrs, additional hrs paid at \$35/hours; SCC & non board meetings (including travel) \$35/hr	10 reg & 9 planning	paid at indemnity rate	hrs added into indemnity rate	additional \$250 per month	none	\$37,000 total for all (not allocated per member but would be \$3,700 if divide by 10 members)	\$0.57/km Nov/22 but varies based on gas price at beginning of the month (\$0.43/km with gas price up to \$1/litre plus \$0.01 per km for each full \$0.05/litre that the pump price is over \$1/litre)		\$15,\$20,\$30 - effective Dec 1, 2022	SSBA Pkg; \$200 monthly allowance paid to trustees to cover the cost of the benefit plan
St Paul's Catholic	Yes	\$261,651.60	\$25,140.00	Incl in annual	12 reg, 8 plan & 1 org per yr		N/A	\$9,469 per year	\$1,033 per year	Chair \$10,000, Trustees \$5,500	\$0.5482/km		\$51 per day, Out of Prov \$61	Yes- Health Spending Account
Sun West		\$ 129,000.00	N/A	\$300.00	11 reg, 6 planning, & 1 org		N/A	N/A	N/A	\$4,000 per year	\$ 0.49		\$15-\$20-\$30	Yes

Regular Board Meeting Schedule

Month	Date	Time	Location
November	28	10:30 AM	Meadow Lake
December			
January			
February			
March			
April			
May			
June			
July	No Meeting Scheduled		
August			
September			
October			